



2017 SALARY GRADES

All Departments (Excludes Health Department and union positions)

		Grade M14 Range					
<u>Department</u>	<u>Position</u>	Annual			Hourly		
		<u>Min</u>	<u>Mid</u>	<u>Max</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Court Services	Exec Director-Courts	\$145,200.00	\$181,500.00	\$217,800.00	\$69.81	\$89.22	\$107.07
County Administration	Deputy County Admin						

		Grade M13 Range					
<u>Department</u>	<u>Position</u>	Annual			Hourly		
		<u>Min</u>	<u>Mid</u>	<u>Max</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Chief County Assessment Office	Chief Co Assess Offcr	\$126,200.00	\$161,350.00	\$193,662.00	\$60.67	\$77.57	\$93.11
County Administration	Asst County Admin						
Division of Transportation	Director DOT - Cnty Engineer						
Finance and Administrative Services	Director FAS						
Human Resources	Dir of Human Resources						
Planning & Development	Dir Planning & Zoning						
Public Works	Director of Public Works						
Swalco	Dir of SWALCO						
Sheriff	Chief						
Sheriff	Chief of Corrections						
Stormwater Management	Dir of Stormwater Mgmnt						
Swalco	Director of SWALCO						
Workforce Development	Director of Workforce Development						

		Grade M12 Range					
<u>Department</u>	<u>Position</u>	Annual			Hourly		
		<u>Min</u>	<u>Mid</u>	<u>Max</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Court Services	Director-Court Div	\$109,800.00	\$140,287.00	\$168,304.00	\$52.79	\$67.45	\$80.92
Court Services	Director-Psych Div						

Division of Transportation	Asst County Engineer
Finance and Administrative Services	Deputy Finance Director
Planning & Development	Deputy Director/Chief Engineer
Planning & Development	Deputy Dir Planning
Public Works	Asst Supt of Public Wrks
Sheriff	Deputy Chief
Sheriff	Director Offc of Professional Stdrds

Grade M11 Range

	Annual			Hourly		
	Min	Mid	Max	Min	Mid	Max
	\$95,400.00	\$121,984.00	\$146,422.00	\$45.87	\$58.65	\$70.40

<u>Department</u>	<u>Position</u>
Chief County Assessment Office	Asst County Assessment Offcr
Circuit Clerk	Deputy Circuit Clerk
County Clerk	Deputy County Clerk
County Administration	Communications Manager
Court Services	Supt of Detention
Court Services	Director Administrative Services
Division of Transportation	Dir Admin & Finance
Division of Transportation	Supervisor Engineer
Division of Transportation	Dir Planning & Prog
Division of Transportation	Engineer Maint
Finance and Administrative Services	Mgr Facilities
Finance and Administrative Services	Construction Program Mgr
Finance and Administrative Services	Purchasing Agent
Human Resources	Asst HR Director
Planning & Development	Community Dev Manager
Public Defender	Attorney Supv
Public Works	Finance Operations Manager
Public Works	Supv Engineer
Public Works	Operations Mgr
Public Works	Operations Manager
Recorder Of Deeds	Deputy Recorder
Sheriff	Bus Manager - Sheriff
Sheriff	Dir of Communications
State's Attorney's Office	Attorney Chief
State's Attorney's Office	Dir Children's Advocacy
Stormwater Management	Chief Engineer - SMC
Treasurer	Deputy Treasurer
Workforce Development	Program Director

Grade M10 Range

		Grade M10 Range					
		Min	Annual Mid	Max	Min	Hourly Mid	Max
		\$83,000.00	\$106,033.00	\$127,199.00	\$39.90	\$50.98	\$61.15
<u>Department</u>	<u>Position</u>						
Circuit Clerk General Division	Dir Fin Operations						
Coroner	Chief Deputy Coroner-Admin						
Division of Transportation	Transportation Planning Mgr						
Finance and Administrative Service	Asst Budget Manager						
Finance and Administrative Service	Finance Manager						
Planning & Development	Prin Wetland Specialist/Fld Op Coord						
Public Works	Water/Wastewater Plant Supv						
Stormwater Management	Regulatory Engineer Supv						
Stormwater Management	Supv Watershed Planning						
Treasurer	Chief Investment Officer						

Grade M9 Range

		Grade M9 Range					
		Min	Annual Mid	Max	Min	Hourly Mid	Max
		\$72,800.00	\$93,048.00	\$111,657.00	\$35.00	\$44.73	\$53.68
<u>Department</u>	<u>Position</u>						
Circuit Clerk	Deputy Chief						
County Administration	EMA Coordinator						
County Administration	DOT Communications Coordinator						
County Clerk	Elections Supv						
County Clerk	Tax Administrator						
Court Services	Assistant Director						
Division of Transportation	Mgr Fleet & Facilities						
Division of Transportation	Mgr Hwy Operations						
Division of Transportation	Principal Engineer - Supv						
Finance and Administrative Service	Asst Mgr Maintenance-Cnty Bldg						
Human Resources	Human Resources Manager						
Human Resources	Payroll Manager						
Information & Technology	Business Manager						
Planning & Development	Continuum of Care Coordinator						
Public Defender	Business Manager						
Public Defender	Investigator Supervisor						
Regional Office of Education	Lead Prin Academic Coord						
Regional Office of Education	Dir Truancy Prev Program						
Veterans Assistance	Supt Veterans Assistance						

Workforce Development
Workforce Development

Business Manager
Program Manager WDP

Grade M8 Range

			Hourly		
Min	Annual Mid	Max	Min	Mid	Max
\$63,800.00	\$81,595.00	\$97,956.00	\$30.67	\$39.23	\$47.09

Department

Position

Chief County Assessment Office	GIS/Analytics Coordinator
Chief County Assessment Office	Chief Appraiser
Chief County Assessment Office	Tax System Manager
Circuit Clerk	Deputy Chief - Circuit Clerk
Circuit Clerk	Director of Finance
County Administration	Multi-Media Coord
County Clerk	Vital Records Supv
Court Services	Unit Manager
Division of Transportation	Supv Land Survey
Division of Transportation	TMC Manager
Finance and Administrative Services	Asst Mgr Maintenance
Planning & Development	Supv Bldg Permits/Code Enforcement
Public Defender	Investigator Supv
Public Defender	Office Supervisor
Public Works	Asst Supv Maintenance
Public Works	Chief Water/Wastewater Plant Op
Public Works	Asst Supv Maintenance - PW
Public Works	Supv Lab Division
Stormwater Management	GIS Supervisor

Grade M7 Range

			Hourly		
Min	Annual Mid	Max	Min	Mid	Max
\$56,000.00	\$71,575.00	\$85,890.00	\$26.92	\$34.41	\$41.29

Department

Position

Chief County Assessment Office	Administrative Supv
County Clerk	Translations Supv
County Clerk	Voter Registration Supv
Court Services	Administrative Supv
Finance and Administrative Services	Supv Central Svcs
Sheriff	Mgr Correction Program

Stormwater Management
Regional Office of Education

Business Office Supervisor
Office Administration Manager

Grade M6 Range

Annual			Hourly		
Min	Mid	Max	Min	Mid	Max
\$49,500.00	\$63,293.00	\$75,972.00	\$23.80	\$30.43	\$36.53

Department

Position

Chief County Assessment Office	Admin Research Coordinator
Circuit Clerk	Supervisor Court Clerk
Planning & Development	Supv Bldg & Zoning
Public Works	Billing Supervisor
Sheriff	Records Supervisor
State's Attorney's Office	Records Mgr
Treasurer	Lead Real Estate Tax Admin
Treasurer	Cashier Supervisor
Workforce Development	Job Center Supv

Grade M5 Range

Annual			Hourly		
Min	Mid	Max	Min	Mid	Max
\$43,800.00	\$56,033.00	\$67,280.00	\$21.06	\$26.94	\$32.35

Department

Position

Circuit Clerk	Asst Supervisor
Circuit Clerk	Supv Court Clerk
Court Services	Food Service Supv-Hulse
Court Services	Coordinator-Kid K
Court Services	Interpreter Supv
Finance and Administrative Services	Asst Mgr Enviro Svcs
Planning & Development	Admin Supv
Regional Office Of Education	Chief Licensure Offcr
Circuit Clerk General Division	Asst Supv Court Clerk

Grade K10 Range

Annual			Hourly		
Min	Mid	Max	Min	Mid	Max
\$83,000.00	\$106,033.00	\$127,199.00	\$39.90	\$50.98	\$61.15

Department

Position

Public Defender	Prin Asst Atty
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Public Defender
 Sheriff's Administration
 State's Attorney's Office

Atty Supervisor
 Security Director
 Prin Asst Atty

Grade K9 Range

Annual			Hourly		
Min	Mid	Max	Min	Mid	Max
\$72,800.00	\$93,048.00	\$111,657.00	\$35.00	\$44.73	\$53.68

Department

Position

County Administration	Assistant To The County Administrator
County Administration	Exec Justice Council Coord
County Administration	Mgr Workforce Inv Board
Court Services	Staff Psych
Court Services	Staff Psych-Drug Court
Court Services	Prin Research Analyst
Division of Transportation	Prin Engineer
Finance and Administrative Services	Const Project Mgr
Finance and Administrative Services	Bus & Finance Administrator
Planning & Development	Business & Finance Admin
Planning & Development	Prin Engineer
Public Works	Prin Engineer
Sheriff	Director of Diversion Program
Stormwater Management	Prin Engineer

Grade K8 Range

Annual			Hourly		
Min	Mid	Max	Min	Mid	Max
\$63,800.00	\$81,595.00	\$97,956.00	\$30.67	\$39.23	\$47.09

Department

Position

County Administration	DOT Communications Coordinator
County Administration	Asst EMA Specialist
County Administration	Mgmt & Operations Analyst
Court Services	Sr Asst Attorney
Division of Transportation	Right of Way Agent
Division of Transportation	Prin Planner
Division of Transportation	Sr Engineer
Finance and Administrative Services	Finance Specialist
Finance and Administrative Services	Assistant Mgr Projects
Finance and Administrative Services	Sr Budget/Operations Analyst
Human Resources	Project Manager
Planning & Development	Prin Bldg Inspec Lead- Electrical
Planning & Development	Prin Bldg Inspec Lead -Bldg

Planning & Development	Prin Planner
Planning & Development	Sr Engineer
Planning & Development	Bus & Finance Admin
Public Defender	Sr Investigator
Public Defender	Sr Investigator - Immigration Resources
Public Defender	Sr Asst Atty
Public Works	Sr Engineer
Sheriff	Contract Manager
State's Attorney Office	Sr Asst Attorney
State's Attorney's Office	Sr Investigator
Stormwater Management	Water Resources Professional
Stormwater Management	Prin Wetland Specialist
Stormwater Management	Sr Engineer
Swalco	Sr Engineer

		Grade K7 Range					
		Min	Annual Mid	Max	Min	Hourly Mid	Max
		\$56,000.00	\$71,575.00	\$85,890.00	\$26.92	\$34.41	\$41.29
<u>Department</u>	<u>Position</u>						
Circuit Clerk General Division	Branch Court Coord						
Circuit Clerk General Division	Chief of Files Division						
Clerk of the Circuit Court	Bus Office Coord						
County Administration	Specialist - Communications						
County Board	Executive Assistant to the County Board						
County Clerk	Tax Analyst						
Court Services	Asst Attorney-Courts						
Court Services	Prin Juvenile Counsl						
Court Services	Prin Probation Offcr						
Court Services	Accountant III						
Court Services	Lead Spec Ed Teacher						
Division of Transportation	Chief Engineering Tech - Materials Tech						
Division of Transportation	Chief Engineering Tech- Surveyor						
Division of Transportation	Chief Engineering Tech-Projects						
Division of Transportation	Engineer						
Division of Transportation	Sr Planner						
Division of Transportation	Transportation Township Coord						
Finance and Administrative Services	Accountant III						
Finance and Administrative Services	Purchasing Officer						
Finance and Administrative Services	Budget/Operations Analyst						

Human Resources	Lead Human Resource Generalist
Human Resources	Lead Payroll Specialist
Planning & Development	Accountant III
Planning & Development	Prin Bldg Inspec/Commercial
Planning & Development	Prin Bldg Inspec/Plumbing
Planning & Development	Prin Bldg Inspec/Structural
Planning & Development	Sr Site Dev Inspector
Planning & Development	Sr Planner
Planning & Development	Environmental Project Coord
Public Defender	Asst Attorney
Public Defender	Social Worker
Public Defender	Investigator
Public Works	Accountant III
Regional Offc Education	Accountant III
Regional Offc Education	Network Sys Engineer
Regional Offc Education	Coord ESC
Sheriff	Lead Evidence Technician
State's Attorney's Office	Asst Attorney
State's Attorney's Office	Communications Specialist
State's Attorney's Office	Criminal Analyst
State's Attorney's Office	Sr Paralegal
State's Attorney's Office	Forensic Interviewer
State's Attorney's Office	Legal Admin Coordinator
State's Attorney's Office	Cyber Crimes Analyst
State's Attorney's Office	Sr Vic/Wit Coordinator
State's Attorney's Office	Investigator
State's Attorney's Office	Exec Legal Asst - State's Atty
State's Attorney's Office	Specialist Programs Mgr
Stormwater Management	Water Resources Professional
Treasurer	Real Estate Tax Admin/Treasury

Grade K6 Range						
	Min	Annual Mid	Max	Hourly Min	Hourly Mid	Hourly Max
	\$49,500.00	\$63,293.00	\$75,972.00	\$23.80	\$30.36	\$36.53

Department

Position

Chief County Assessment Office	Prin Appraiser
Chief County Assessment Office	GIS Analyst

Chief County Assessment Office	Tax System Manager
County Administration	Emergency Mgmt Specialist
County Administration	Assoc Communication Specialist
County Clerk	Elections Comm Specialist
County Clerk	App Systems Analyst
Court Services	Lead HR Generalist-Courts
Court Services	Jury Coordinator
Court Services	Law Librarian
Court Services	Spec Ed Teacher
Court Services	Accountant II
Court Services	Sr Juvenile Counselor
Court Services	Sr Probation Offcr
Division of Transportation	GIS Analyst
Division of Transportation	Accountant II
Finance and Administrative Services	Buyer
Human Resources	Org Development Specialist
Human Resources	Human Resource Generalist III
Human Resources	Sr Payroll Analyst
Information & Technology	Security Analyst
Information & Technology	Bus System Acctng Analyst
Information & Technology	Doc & Training Analyst
Planning & Development	Plan Review Specialist
Planning & Development	Planner
Planning & Development	Site Dev Inspector
Planning & Development	Sr. Building & Zoning Inspector
Public Defender	Investigator
Public Defender	Investigator-Immigration Resources
Public Works	Sr Lab Tech
Public Works	Prin GIS App Specialist
Public Works	Water/Wastewater Plant Op
Recorder of Deeds	Svcs & Support Sys Tech
Sheriff	Correctional Librarian
Sheriff	Accreditation Coord
Sheriff	Re-Entry Specialist
State's Attorney's Office	Admin Specialist - Grants & Finance
State's Attorney's Office	Admin Specialist - HR
State's Attorney's Office	Paralegal
State's Attorney's Office	Vic/Wit Coordinator
Swalco	Public Info Coord
Swalco	Recycling Coord

Treasurer
 Workforce Development
 Workforce Development

Investment Admin/Real Estate
 Career Spec Project Lead
 Project Lead

Grade K5 Range

	Annual			Hourly		
	Min	Mid	Max	Min	Mid	Max
	\$43,800.00	\$56,033.00	\$67,280.00	\$21.06	\$26.94	\$32.35

Department

Circuit Clerk
 Circuit Clerk
 County Administration
 County Administration
 County Administration
 County Clerk
 Court Services
 Court Services
 Court Services
 Court Services
 Court Services
 Division Of Transportation
 Division Of Transportation
 Division Of Transportation
 Division Of Transportation
 Human Resources
 Human Resources
 Human Resources
 Human Resources
 Planning & Development
 Public Works
 Sheriff
 Sheriff
 Workforce Development
 Workforce Development
 Workforce Development
 Workforce Development

Position

Clerk Program Mgr
 Communications Coord
 Web Specialist
 Multi-Media Specialist
 Communication Specialist
 Accountant I
 Juvenile Detention Offcr
 Juvenile Counselor
 Juv Counselor/Teacher Assistant
 Probation Offcr
 Case Manager/Counselor III
 Accountant
 Prin Engineering Tech
 Safety Coordinator
 TMC Operator
 Claims Analyst
 Human Resources Generalist I
 HR/Payroll Analyst
 Safety Coordinator
 HMIS Planner
 Laboratory Tech
 Accountant I
 Re-entry Specialist
 Career Specialist
 Job Developer
 Youth Career Specialist
 Accountant I

Grade S6 Range

			Hourly		
Min	Annual Mid	Max	Min	Mid	Max
\$49,500.00	\$63,293.00	\$75,972.00	\$23.80	\$30.36	\$36.53

<u>Department</u>	<u>Position</u>
County Administration	Executive Admin Asst - CEO
County Administration	Sr Communications Tech
County Clerk	Election Warehouse Coordinator
County Clerk	Storeroom Coordinator
Information Technology	Admin Analyst
Information Technology	Lead IT Service Tech
Planning & Development	Sr Plan Reviewer
Public Works	Operations Technician
Recorder Of Deeds	Office Coordinator
Sheriff	Executive Asst- Dept Head
Sheriff	Evidence Tech
Treasurer	Operations Manager

Grade S5 Range

			Hourly		
Min	Annual Mid	Max	Min	Mid	Max
\$43,800.00	\$56,033.00	\$67,280.00	\$21.06	\$26.94	\$32.35

<u>Department</u>	<u>Position</u>
Chief County Assessment Office	Executive Asst
Chief County Assessment Office	Assessment Case Coordinator
Chief County Assessment Office	Cadastral GIS Tech
County Administration	Communications Tech
County Board	Executive Asst - Dept Head
County Clerk	Executive Asst - Dept Head
County Clerk	Elections Clerk
County Clerk	Vital Records Coord
County Clerk	Voter Services Specialist
Court Services	Executive Asst
Court Services	HR Generalist - Courts
Court Services	IT Service Tech
Division of Transportation	Executive Assistant
Division of Transportation	Executive Asst - Dept Head
Division of Transportation	Service Writer
Finance and Administrative Services	Executive Asst
Human Resources	Executive Asst-Dept Head
Information Technology	Communications Tech

Information Technology	IT Svc Tech
Information Technology	Executive Asst
Information Technology	Lead Comp Operator
Planning & Development	Executive Asst
Planning & Development	Plan Reviewer
Public Defender	Exec Legal Asst
Public Works	Acctng Specialist
Public Works	Executive Asst
Regional Office Of Education	Exec Asst - Dept Head
Sheriff	Accountant II
Sheriff	Court Security Officer
Sheriff	IT Tech
Sheriff	Executive Asst
Sheriff	Support Service Tech
Sheriff	Payroll Specialist
Sheriff Merit Commission	Executive Asst
State's Attorney's Office	Executive Legal Asst
Stormwater Management	Engineering Tech
Stormwater Management	Executive Asst
Swalco	Executive Asst
Treasurer	Executive Asst
Treasurer	Real Est Tax Billing & Collections Analyst
Treasurer	Real Estate Tax Info/Collections
Veterans Assistance	Sr Veterans Service Offcr

Grade S4 Range

Annual			Hourly		
Min	Mid	Max	Min	Mid	Max
\$38,800.00	\$49,591.25	\$59,509.50	\$18.65	\$23.84	\$28.61

<u>Department</u>	<u>Position</u>
Chief County Assessment Office	Admin Research Specialist
County Clerk	Admin Asst II
County Clerk	Acctng Specialist
County Clerk	Elections Clerk
Court Services	Interpreter

Court Services	Admin Asst II
Court Services	Judicial Asst
Division of Transportation	Admin Asst II
Division of Transportation	Accounting Specialist
Finance and Administrative Services	Accts Payable Specialist
Finance and Administrative Services	Admin Asst II
Information Technology	Data Center Operator
Planning & Development	Bldg & Zoning Tech
Public Defender	Admin Asst II
PW Administration Division	Mgr Maint Inventory & Equip Cntrl
Public Works	Billing Tech
Public Works	Admin Asst II
Recorder Of Deeds	Admin/Research Specialist
Regional Office of Education	Admin Asst II
Sheriff	Foreclosure Specialist
Sheriff	Admin Asst II
State's Attorney's Office	Sr Legal Assistant
Stormwater Management	Admin Asst II
Treasurer	Real Estate Tax Billing & Collections
Treasurer	Real Estate Tax Info & Collections
Veterans Assistance	Sr Veterans Service Offcr
Workforce Development	Info Compliance Specialist

Grade S3 Range

	Annual			Hourly		
	Min	Mid	Max	Min	Mid	Max
	\$34,300.00	\$43,865.25	\$52,658.75	\$16.49	\$21.09	\$25.32

<u>Department</u>	<u>Position</u>
Chief County Assessment Office	Admin Asst
County Administration	LCTV Asst Producer
Court Services	Admin Assistant
Court Services	Asst Probation Officer
Court Services	Lab Clerk
County Administration	Admin Assistant
County Administration	LCTV Asst Producer
County Clerk	Admin Assistant
Division of Transportation	Admin Assistant
ETSB	Admin Assistant
Finance and Administrative Services	Central Svcs Tech

Finance and Administrative Services	Admin Assistant
Finance and Administrative Services	Support Serv Tech
Planning & Development	Bldg & Zoning Tech
Recorder Of Deeds	Admin Assistant
Regional Office Of Education	Admin Assistant
State's Attorney's Office	Legal Assistant
Stormwater Management	Accounting Specialist
Veterans Assistance	Admin Assistant
Workforce Development	Admin Assistant

		Grade S2 Range					
		Annual			Hourly		
		Min	Mid	Max	Min	Mid	Max
		\$30,900.00	\$39,468.50	\$47,341.75	\$14.86	\$18.98	\$22.76
<u>Department</u>	<u>Position</u>						
Chief County Assessment Office	Admin Clerk						
County Administration	Receptionist						
County Clerk	Admin Clerk						
Court Services	Aide-Kid K						
Court Services	Clerk						
Court Services	Cook						
Court Services	Sr Clerk						
Court Services	Sr Clerk						
Court Services	Cook						
Finance and Administrative Services	Mail Specialist						
Finance and Administrative Services	Receptionist						
Finance and Administrative Services	Support Serv Tech						
Planning & Development	Admin Clerk						
Public Defender	Admin Clerk						
Public Works	Admin Clerk						
Recorder Of Deeds	Admin Clerk						
Regional Office Of Education	Admin Clerk						
Sheriff	Clerk						
Workforce Development	Receptionist						
		Grade S1 Range					
		Annual			Hourly		

Min	Mid	Max	Min	Mid	Max
\$24,400.00	\$33,844.75	\$42,740.50	\$11.73	\$16.27	\$20.55

Department

Finance and Administrative Services
Finance and Administrative Services

Position

Custodian
Central Svcs Tech

Salary based on 2080 hours